



Debra Dupree, Director for the PULSE Institute, Inc., is an acclaimed master trainer, structuring conversations for resolution through mediation, negotiation, facilitation, and coaching. The Power of PULSE is more than just training. Debra facilitates partnerships with clients to achieve specific improvements in their business, through their people, and through enhanced customer service by changing culture, changing behavior, changing performance, both locally and internationally.

Debra serves on several national mediator panels, regularly contributes to the profession through presentations and articles, and provides third-party impartial mediation services for the following organizations on workplace issues and Title VII

protections:

Equal Employment Opportunity Commission / Shared Neutral Program – Sr. Mediator for Workplace Issues & Title VII Protections

USDA Conflict, Prevention & Resolution Team – Mediator for Workplace Issues

LUMETRA – Mediator for Medicare & Health Provider Issues for the Elderly

Peninsula Mediation / Department of Navy – Mentor Mediator for Workplace Issues and Title VII Protections

Consolidated Legal Concepts / Mediation Network – Mediator for Workplace, Family & Divorce Issues

National Conflict Resolution Center (NCRC) - Mediator for Workplace Issues

Debra's strong and broad background brings to employers and employees a wealth of knowledge, expertise, and hands-on facilitation skills to achieve "both-gain" solutions to workplace issues.

Debra is an active collaborator, true to her profession as a mediator, and promotes partnerships to effectively achieve desired results. She is a member of the Association for Conflict Resolution (ACR) and recognized as an Advanced Practitioner in Workplace Mediation. In 2004, Debra was recognized by the greater Los Angeles Federal Executive Board (FEB) for her contributions as a Sr. Mediator and Mediator Mentor for the EEOC SMART Program for federal government employees and is a Workplace Mediator for the National Conflict Resolution Center (NCRC).